

1st Englefield Green Scout Group

Recruitment Policy

In the event of a Section not having sufficient places to offer young people who wish to join, the following criteria will be applied, in order of priority:

1. Young people already within the Group and wishing to move up to the next Section
2. Children of Leaders, Trustee Board members, and non-uniformed weekly parent helpers
3. Siblings of members who live within the catchment area*
4. Siblings of members who live outside the catchment area*
5. Young people who live within the catchment area*
6. Young people attending schools within Englefield Green and who have already been in Scouting elsewhere
7. Young people attending schools within Englefield Green
8. Young people who are members of another local Group and wish to change to Englefield Green Scout Group**

When the above have been taken into consideration, if further criteria are needed, the deciding factors will be:

- A. Length of time on the waiting list
- B. The age of the young person, i.e. will their time in the Movement be affected adversely if they have to wait longer for a place?

* People with an Englefield Green Postcode (TW20 0--) are said to be within the catchment area.

** A 1st Englefield Green Leader would contact the Leader of the young person's current Group to negotiate a possible move.

If a Leader is still unable to make a decision after following the above criteria, the Group Scout Leader (GSL) and Trustee Board should be consulted. Each case will be assessed on its individual needs.

The decision of the GSL, in conjunction with the Trustee Board, is final.

If any person wishes to appeal against the decision made, in the first instance the GSL and Trustee Board should be notified.

Any further appeal should be put in writing to the District Commissioner, Runnymede District Scouts, Penny Lympny (penny@scouts.org.uk), with a copy to Reena Kessack, GSL (reena@egscoutgroup.org.uk), and Anthony Hesse, 1st Englefield Green Chair of Trustee Board (anthonyhesse@hotmail.com).